



## 2015 Summary of Benefit Plans For Benefits Eligible Employees

- Annual Vacation Leave
- Sick Leave
- Health Insurance (Medical, Dental, Vision, Prescription)
- Flexible Spending Accounts
- Health Savings Account
- Health Assessment Incentive
- 401(k) Plan
- Voluntary AD&D Insurance
- Dependent Life Insurance
- Group Universal Life Insurance
- Vision Care Plan
- Group Legal Plan
- Group Term Life Insurance
- Basic AD&D Insurance
- Business Travel Accident Insurance
- Long Term Disability
- Pay for Jury Duty
- Eligibility for Credit Union membership
- 12 Paid Holidays Annually
- Eligibility for Bonus Incentive Plan
- Employee Assistance Plan (EAP)